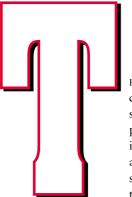
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BY KIERAN BEER AND SHIFRA ANSONOFF PHOTOGRAPHS BY PETE MCARTHUR

ADVISERS WHO ADDED SERVICES, OFFERED ALTERNATIVE INVESTMENTS, AND WERE WILLING TO DO SOME HAND-HOLDING FINISHED AS THE TOP DOGS IN BLOOMBERG'S ANNUAL RANKING OF TOP WEALTH MANAGERS

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HE FINANCIAL MARKETS continued to deliver a series of knockout punches to investors in 2002. Pummeled by a rash of accounting scandals and lackluster corporate earnings,

the Standard & Poor's 500 stock index fell 22.1 percent during the year—firmly establishing the period 2000 through 2002 as the worst three-year stretch for investors since the 1930s.

For the most part, however, the 370 independent advisers included in Bloomberg's third annual ranking of Top Wealth Managers emerged from the melee relatively unscathed. Some emerged positively triumphant. Median assets under management at the 370 advisory firms included in our survey of 2002 data rose 11.3 percent, to \$96,658,567. Forty-two firms saw their assets rise by 30 percent or more over the previous year. Meanwhile, the median clientaccount size rose by 3.2 percent, to \$702,868.

Indeed, when asked to name the biggest challenge they face today, the response advisers gave most frequently (roughly 20 percent) was how to handle the growth of their firms. It seems that during 2002, wealthy individuals whose portfolios had suffered at the hands of their broker or because of their own poor judgment continued to turn to independent advisers for counsel. Because all the Top Wealth Managers offer comprehensive planning services, the intake of this new business proved to be enormously time-consuming.

After all, very wealthy clients aren't just looking for advice on a couple of mutual funds.

"[The typical] financial planner puts together a plan that details the number of years before a client can afford retirement and the amount of savings they will need to fund their children's college tuition. These are issues our clients don't face," says Evan Roth, a partner at BBR Partners in New York, which with an average client-account size of \$36.4 million moved up to the No. 1 spot on the Top Wealth Managers list this year. Last year's leader, myCFO in San Francisco, was absorbed into the Harris wealthmanagement group, a division of the Bank of Montreal, last fall. The advisers at BBR Partners, Roth points out, have to contend with much more complex financial issues than



advisers at conventional practices, and generally work closely with the client's accountants, attorneys, and other consultants, with an eye toward multigenerational planning. That planning has become a more complex business is reflected in the number of firms that reported they increased the services they offer. The number of firms that offer tax planning in-house, for example, increased more than 11 percentage points last year to 74.3 percent; while firms offering charitable planning increased by almost 11 percentage points to 71.6 percent.

Another noticeable trend among independent financial advisers over the past few years has been the rise in the num-

ber of self-styled multiclient family offices. These firms—one of which is BBR Partners—purport to offer soup-to-nuts service to wealthy families. Their business model is loosely based on the old-fashioned captive family office made famous by the Rockefellers and other wealthy industrialists of the early 1900s.

About half of the top 10 firms on the list now identify themselves as multiclient family offices. Unlike their earlier counterparts, however, many of these newcomers express ambivalence about offering concierge services, such as property maintenance and bill paying. Some refuse to offer such services at all, and others outsource them. "We don't want to walk the dog or drive the kids to rehab," says Jeffrey Zlot, founder of Presidio Wealth Management in San Francisco, which ranks No. 4. Zlot, nonetheless, considers Presidio a multiclient family practice.

In contrast, Jonathan Zeschin, founder of No. 2-ranked Essential Advisers in Denver, is adamant that his firm is not a multiclient family office. "We're primarily focused on investment management. We may make a suggestion about a tax issue or tell someone they need an estate lawyer, but that's about it," he says. Zeschin does outsource some multigenerational planning aspects of wealth management, however. And he admits that if potential, or existing, clients ever begin to demand concierge services, he'll consider outsourcing those functions also. But Zeschin, who started his firm less than two years ago with assets from two wealthy client families, isn't really looking for new ways to grow his business. "At this stage, we'd like to take on another client or two on the order of the ones we've got, but not five or six," says Zeschin. It can take months to complete the procedures necessary to serve a new client, he points out. "A lot of time is spent getting to know the clients and putting new structures like family limited partnerships in place to contain the wealth." For each structure created, Essential writes an official investmentpolicy statement that contains specifics on asset allocation and investment objectives. This document in turn becomes the contract with the client.

To be sure, not all the Top Wealth Managers on Bloomberg's list see growth as their No. 1 problem. The combination of the prolonged bear market and the increase in competition from banks, wirehouses, and accounting firms has squeezed margins at many firms and left quite a few scrambling to keep existing clients and find new ones. Some 15 percent of the advisers who responded to the question said the biggest challenge they face today is finding a

#### HOW DID 2002 COMPARE WITH 2001?

	2002	2001	% CHANGE
Median assets under management	t \$96,658,567	\$86,863,336	11.3
Mean assets under management	\$222,742,615	\$216,291,756	3.0
Median average account size	\$702,868	\$681,315	3.2
Mean average account size	\$1,256,028	\$1,226,926	2.4
Total assets under management	\$82,414,767,629	\$80,027,949,807	3.0
Average assets per professional	\$42,426,122	\$41,155,312	3.1
Average firm age	13.7	13.1	4.6

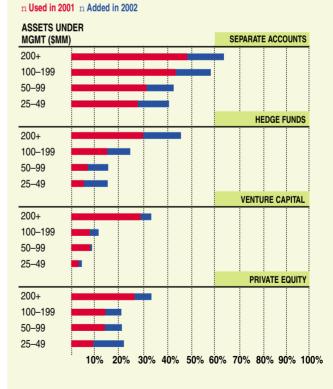
All data reflect year-over-year comparisons for the firms in this year's ranking except for average firm age, which uses 2001 data from "On the Money," July/August 2002.

#### WHERE ARE THE **TOP** WEALTH MANAGERS?



#### WHICH THIRD-PARTY PRODUCTS

DO TOP WEALTH MANAGERS USE?



### FORTY-TWO FIRMS' ASSENS KOSE 30 PERCENT OR MORE



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Two FIRMS THAT SAW THEIR ASSETS UNDER MANAGEMENT MAKE Impressive leaps in 2002 were No. 56–ranked Fieldstone Financial Management Group in Mansfield, Mass. (up 384 percent), and No. 4–ranked Presidio Wealth Management in San Francisco (up 268 percent). In both cases, the primary impetus for growth was joining forces with other high-powered advisers, though interestingly each firm followed a very different strategy.

Fieldstone's president, Kristofor Behn, for example, has taken a kind of franchise approach. A big believer in the power of technology to improve productivity, Behn made his first acquisition in May 2001 when he bought Sunset Financial Management in Albuquerque, N.M. Founded by David Drucker, an adviser who writes frequently for WEALTH MANAGER, Sunset was a highly streamlined operation. At the time, Drucker served 40 clients with the help of just one assistant, using cutting-edge technology for customer rela-

tionship management and outside professionals for investment management, bookkeeping, and other functions. During the past two years, Behn has partnered with two other firms and imposed Sunset's model for outsourcing and technology on each. "Dave started with this idea about the best way to manage a firm that would give [the adviser] personal freedom," says Behn. "I built a house upon that with all these acquisitions." Today, with \$363 million dollars in assets and an average client-account size of \$1.55 million, Behn is ready to move from house-building to creating a housing development. Convinced he can't personally take on any more clients, Behn is preparing to set up Fieldstone subsidiaries that will be headed by an adviser who will in turn acquire other firms, repeating the process that began with the Sunset acquisition.

Presidio Wealth Management's approach, by contrast, is a bit more old-fashioned. When C.E. Unterberg, Towbin decided to get out of the comprehensive financial-planning business last year and instead focus exclusively on investment management, five better way to market their business and differentiate themselves from other financial-services institutions.

Some of that differentiation is clearly meant to be geared toward client retention. But the M-word, *marketing*, also cropped up periodically. "Getting referrals to qualified prospects and marketing to them," was how one Texas firm described its biggest challenge. "Developing new clients in a market with significant instability" was how an Illinois adviser identified the biggest problem he faced.

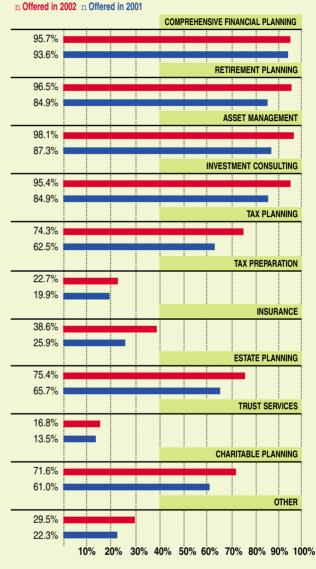
Another 15 percent of the advisers who responded to Bloomberg's question said their biggest challenge was managing their clients' expectations. After the headiness of the '90s, many clients are having trouble settling for projected returns of, say, 7 percent or less. It's a matter of "keeping clients focused on their long-term plans and fundamentals in light of the most challenging market in 30 years," reported one adviser in Illinois. And an adviser in Arkansas said his biggest challenge was "helping clients adjust their expectations to the realities of the current economic environment."

Even advisers at the top-ranked firms had some explaining to do to their clients last year. "There was just no place to hide," says Roth. "It was a year to avoid land mines and to find some assets that actually would appreciate."

One place where BBR Partners and other advisers looked for help on that score was hedge funds. Some 11 percent of the Top Wealth Managers said they added hedge funds to the mix of investment products they offered clients last year, bringing the number of advisers who used hedge funds to about 26 percent. A number of veteran hedge fund investors also increased their allocation to hedge funds. BBR, for example, significantly upped its allocation to distressed debt.

Other alternative investments, such as venture capital and

consultants in the firm's San Francisco office moved to Presidio, bringing all 40 of the clients they managed with them, explains Jeffrey Zlot, who founded Presidio Wealth Management in 1997. "We thought about going out on our own, but we thought Presidio's philosophy of independent advice was a good fit," says Michael Russo, former managing director at C.E. Unterberg, Towbin and now managing director at Presidio Wealth Management. It helps that Zlot and Russo had worked together in the Montgomery Securities Private Client Group, which Russo had founded in 1991. The reunion of the two added some \$490 million to Presidio's assets under management and increased the firm's average client-account size slightly to \$12.18 million. —*KB* 



#### WHICH **SERVICES** DO TOP WEALTH MANAGERS OFFER IN-HOUSE?

#### HOW DOES THE AVERAGE **CLIENT-ACCOUNT**

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ASSETS UNDER MGMT (\$MM) 2002	MEDIAN ACCOUNT SIZE (\$)	MEAN ACCOUNT SIZE (\$)	YR-OVER-YR % CHANGE IN MEAN ACCT SIZE
200+	1,182,799	2,458,143	-2.30
100–199	760,520	918,335	-5.15
50–99	583,942	933,637	31.48
25–49	410,630	564,625	10.56

MANAGING CLIENT EXPECTATIONS WAS A **GRADENGE** IN 2002

#### HOW DO ASSETS **PER PROFESSIONAL** VARY WITH THE SIZE OF THE FIRM?

_	ASSETS UNDER MGMT (\$MM) 2002	MEDIAN ASSETS PER PROFESSIONAL (\$)	MEAN ASSETS PER PROFESSIONAL (\$)
_	200+	53,832,473	70,588,603
	100–199	33,074,076	43,109,205
	50–99	26,698,672	30,901,526
	25–49	19,492,261	23,036,739

#### **HOW** THE LIST WAS COMPILED

BLOOMBERG WEALTH MANAGER'S THIRD ANNUAL RANKING OF LEADING INdependent financial-advisory firms is based on the average client-account size for the year ending December 31, 2002. The average client-account size is calculated by dividing the total client assets (which include assets under management filed on the Form ADV plus additional client assets that are not reported on the filing) by the total number of client relationships. This year's list has 370 firms.

The data used for this ranking were taken from a questionnaire sent to participating firms and from data provided to the Securities and Exchange Commission on Form ADV. Participants were identified through WEALTH MANAGER's database and from other industry sources. Firms that are listed meet the following criteria:

n Are registered investment advisers

n Stated minimum assets under management of \$25 million

n Indicated on the Form ADV that financial-planning services are offered

n Reported on the WEALTH MANAGER questionnaire that comprehensive financial-planning services are provided either inhouse or via outsourcing

 Declared that more than 50 percent of the client base consisted of "individuals" or "high-net-worth individuals" as defined by the SEC

Because we wanted independent advisory firms, we eliminated responses from banks, broker-dealers, trust companies, insurance companies, and their affiliates. Also, firms that are branches of independent broker-dealers were excluded, as were those not operating as separate businesses with their own identities.

In cases where firms reported a higher number of client relationships than client accounts, we used the number of client accounts as the divisor to calculate the average account size.

The universe of 370 firms is categorized by size of assets under management as follows: \$200 million or more, 97; \$100 million to \$199 million, 84; \$50 million to \$99 million, 115; \$25 million to \$49 million, 74. —SA private equity, also drew more interest—and dollars—from advisers. The number of firms that put their clients in private equity, for example, grew from 16 percent of the total to 24 percent. And those who invested in venture capital grew from 12 percent to 15 percent. Interestingly, whereas hedge funds are used much more often by firms with \$200 million or more in assets under management than they are by smaller firms, the difference is not nearly as pronounced for private equity. About 32 percent of firms with \$200 million or more used private equity in 2002, while 45 percent used hedge funds. Meanwhile about 22 percent of firms with between \$25 million and \$49 million in assets under management used private equity, while only 16 percent used hedge funds.

Susan Colpitts, executive vice president at No. 5–ranked Signature Financial Management in Norfolk, Va., says the increased interest in alternative investments is a sign of the times. And she, for one, is paying a lot of attention to what is being done at some of the smarter endowments, which have used alternative investment products for years. For example, Colpitts has made a point of listening to speeches or reading articles by Yale University's chief investment officer, David Swenson. And, through clients who sit on boards at wellendowed universities, she's been tuned in to a number of alternative investment ideas for the first time.

Both Colpitts and Zeschin say that providing alternative investments is part of managing wealthy clients' assets like those of institutional investors—a trend already anticipated by the growth in separately managed accounts. More than 50 percent of the firms on the list—and 63 percent of the firms with more than \$200 million in assets under management—said they now put at least some of their clients' assets in separately managed accounts. Still, as the rise of the multiclient family-office model suggests, even though the wealthy may want what's offered to institutions, they also want to be treated like, well, family.

*Kieran Beer is an executive editor and Shifra Ansonoff is a researcher at* WEALTH MANAGER.

A complete list of the 370 firms included in Bloomberg's Top Wealth Managers ranking is available on-line at wealth .bloomberg.com. To order reprints, contact PARS International Corp. at 212-221-9595 or e-mail PARS at reprints@parsintl.com.

# RANK COMPANY NAME LOCATION A

RANK	COMPANY NAME	LOCATION			COUNT SIZE	A55E15 01			AVERAGE PER EMP	
			2002 (\$MM)	2001 (\$MM)	% Change	(\$MM)	% Change from 2001	Rank by % change	(\$MM)	Ran
1	BBR Partners	New York, NY	36.40	29.82	22.1	1,055.62	60.9	21	70.37	7
2	Essential Advisers	Denver, CO	18.57	N/A	N/A	55.71	N/A	N/A	18.57	130
- 3	Financial Clarity	Mountain View, CA	18.13	19.40	-6.5	634.66	-6.5	246	126.93	1
4	Presidio Wealth Management	San Francisco, CA	12.18	12.13	0.4	670.00	268.1	3	67.00	
- 5	Signature Financial Management	Norfolk, VA	12.16	12.10	-2.8	1,094.27	-14.3	298	60.79	10
6	Tanager Financial Services	Waltham, MA	10.83	16.39	-33.9	1,625.03	-33.0	336	35.33	35
7	Hillview Capital Advisors	Ardmore, PA	9.35	8.62	8.5	570.60		226	47.55	16
8	Oxford Financial Group	Indianapolis, IN	7.64	8.32	-8.1	5,931.47	-16.2	305	60.53	11
9	Trees Investment Counsel	Chicago, IL	7.04	10.00	-29.3	212.10	-11.6	277	70.70	6
9 0	Altair Advisers		6.49	N/A	-29.5 N/A	512.68	-11.0 N/A	N/A		37
		Chicago, IL				••••••			34.18	
1	Tyee Asset Strategies	Seattle, WA	5.83	6.55	-11.1	926.53	-5.1	231	40.28	24
2	Advisors Financial Services	Minnetonka, MN	5.02	6.08	-17.6	175.53	20.2	58	43.88	19
3	Zemenick & Walker	St. Louis, MO	4.56	4.97	-8.3	592.84	-9.7	271	N/A	N/A
4	David Herstle Jones Jr.	Mendocino, CA	4.42	N/A	N/A	53.00	N/A	N/A	26.50	69
5	MDE Group	Parsippany, NJ	4.06	5.25	-22.6	815.92	-16.8	314	40.80	21
6	Chain Bridge Advisors	Chevy Chase, MD	4.02	N/A	N/A	40.25	N/A	N/A	16.10	156
7	Plante & Moran Financial Advisors	Southfield, MI	3.67	5.26	-30.3	1,910.04	9.0	103	28.94	59
8	Enright, Mollin, Cascio & Ramusevic	Old Tappan, NJ	3.59	3.75	-4.3	122.00	-9.6	269	30.50	51
9	Kochis Fitz Tracy Fitzhugh & Gott	San Francisco, CA	3.55	2.29	54.8	794.96	65.1	19	33.12	41
0	JFR Financial Services	Trenton, MI	3.25	N/A	N/A	65.00	8.3	108	9.29	251
1	Beaumont Financial Partners	Wellesley Hills, MA	3.17	2.79	13.8	596.52	12.0	92	54.23	14
2	LauOlmstead	Wilmington, DE	3.07	2.63	16.6	325.00	18.8	67	29.55	56
3	Aufman Associates	Sewickley, PA	3.02	3.97	-23.8	341.70	-23.8	324	42.71	20
4	Tilson Financial Group	Watchung, NJ	3.01	3.41	-11.8	165.60	-10.1	272	23.66	89
5	Financial Design Associates	Stinson Beach, CA	2.97	3.30	-10.1	100.85	-23.6	323	16.81	141
6	WESCAP Management Group	Glendale, CA	2.92	3.12	-6.6	277.05	11.0	98	39.58	26
7	Paragon Capital Management	Denver, CO	2.88	2.74	5.0	368.22	1.1	169	61.37	9
8	Cameron Thornton Associates	Burbank, CA	2.86	3.10	-7.6	54.34	-12.2	280	10.87	231
9	Antares Capital Management	Chicago, IL	2.77	2.76	0.0	60.85	29.5	44	20.28	117
0	Sumnicht & Associates	Appleton, WI	2.65	4.20	-37.0	272.82	-35.1	338	N/A	N/A
1	Brighton Jones	Seattle, WA	2.63	2.03	29.5	308.00	24.2	49	30.80	49
2	Henssler Asset Management	Marietta, GA	2.48	3.05	-18.5	159.02	30.4	40	31.80	44
- 3	Netting & Pace	San Antonio, TX	2.43	3.25	-25.1	87.61	-13.1	290	8.76	266
4	Budros & Ruhlin	Columbus, OH	2.36	2.26	4.2	650.20	8.6	105	26.01	
5	Stepp & Rothwell	Overland Park, KS	2.26	2.34	-3.6	237.01	-2.6	208	33.86	39
6	Homrich & Berg	Atlanta, GA	2.19	1.70	28.3	610.00	55.6	23	32.11	43
7	Plancorp	Chesterfield, MO	2.15	2.48	-13.0	371.39	-5.8	239	30.95	47
8	Strategic Capital Advisors	Austin, TX	2.15	2.40	-15.8	92.37	-7.2	259	9.24	253
9	Compass Financial Group	Lighthouse Point, FL	2.15	2.55	0.4	130.80	19.7	60	9.24	148
9 10	Relyea/Zuckerberg/Hanson	Stamford, CT	2.11	1.81						140
1	Coldstream Capital Management	Bellevue, WA	2.10		16.2 6.1	111.37 425.00	4.3	133	22.27	
				1.89 N/A			12.5 N/A	90 N/A	28.33	61 N/A
2	Bruce Charles Ritter	San Rafael, CA	1.96	N/A	N/A	47.15	N/A	N/A	N/A	N/A
3	DCA Global Investment Management	Duluth, GA	1.92	1.69	13.4	90.05	2.5	154	36.02	33
4	GoldsteinEnright Financial Advisers	San Ramon, CA	1.92	2.20	-12.7	174.78	-7.6	257	29.13	58
5	TFC Financial Management	Boston, MA	1.88	N/A	N/A	310.00	N/A	N/A	20.67	110
6	Emerald Asset Advisors	Weston, FL	1.87	0.79	136.4	59.76	-8.9	264	11.95	218
7	Johnson Investment Counsel	Cincinnati, OH	1.80	2.09	-14.0	2,453.00	-9.0	265	35.55	34
8	Polstra & Dardaman	Norcross, GA	1.73	1.77	-2.2	216.21	0.2	175	15.44	162
9	Diversified Management	Milwaukee, WI	1.71	1.20	42.9	240.00	66.7	16	40.00	25
0	Evensky, Brown & Katz	Coral Gables, FL	1.68	1.36	23.6	320.00	23.6	52	26.67	67

RANK	COMPANY NAME	LOCATION	AVERAGE C	LIENT-ACC	OUNT SIZE	ASSETS UN	IDER MANA	GEMENT	AVERAGE	
			2002 (\$MM)	2001 (\$MM)	% Change	(\$MM)	% Change from 2001	Rank by % change	PER EMP (\$MM)	LOYEE Rank
51	Encompass Financial	Greenville, SC	1.63	1.53	6.5	49.00	113.0	6	9.80	245
52	Independent Investors	Billings, MT	1.60	N/A	N/A	57.51	N/A	N/A	N/A	N/A
53	Morton Capital Management	Calabasas, CA	1.60	1.23	29.9	544.00	42.0	30	38.86	27
54	Barrington Financial Advisors	Houston, TX	1.59	1.74	-8.7	82.48	-16.8	312	6.34	288
55	Hudson Advisor Services	Buffalo, NY	1.56	1.57	-0.9	210.36	3.0	148	N/A	N/A
56	Fieldstone Financial Mgmt. Group	Mansfield, MA	1.55	0.82	88.2	363.00	384.0	2	90.75	2
57	Sweetwater Investments	Bellevue, WA	1.55	0.80	93.8	96.00	140.3	4	N/A	N/A
58	RegentAtlantic Capital	Chatham, NJ	1.54	1.73	-10.9	463.40	11.9	93	25.74	75
59	Clarfeld Financial Advisors	Tarrytown, NY	1.53	1.79	-14.5	1,300.25	-3.1	213	20.64	111
60	Kabarec Financial Advisors	Palatine, IL	1.52	1.95	-22.3	227.50	-19.6	318	32.50	42
61	ACS Financial Advisors	Cincinnati, OH	1.51	1.25	21.0	295.00	31.1	39	29.50	57
62	Lewis & Mathews Investment Mgmt.	Menlo Park, CA	1.51	1.47	3.0	148.00	2.0	160	74.00	5
63	Brentwood Advisory Group	Los Angeles, CA	1.50	1.88	-20.0	39.11	4.0	137	26.07	72
64	Abacus Planning Group	Columbia, SC	1.49	1.38	8.0	161.12	26.8	47	14.65	173
65	Financial Decisions	New York, NY	1.49	N/A	N/A	148.75	11.0	97	24.79	81
66	Professional Asset Strategies	Birmingham, AL	1.49	1.54	-3.7	77.22	4.4	130	25.74	74
67	F&D Advisors	Atlanta, GA	1.48	1.61	-7.8	190.00	24.2	50	14.62	175
68	West Financial Services	McLean, VA	1.46	1.42	2.7	423.58	5.6	119	23.53	91
69	Legacy Consulting Group	Plano, TX	1.40	1.13	24.7	60.33	14.1	82	20.00	118
70	Frederic T. Kutscher Associates	Seattle, WA	1.39	1.40	-0.6	100.00	5.3	123	15.38	164
71	Brinton Eaton Associates	Morristown, NJ	1.38	1.50	-8.0	189.06	-2.3	206	23.63	90
72	Sullivan, Bruyette, Speros & Blayney	McLean, VA	1.38	1.43	-3.5	800.00	0.0	186	22.22	102
73	Catalyst Financial Planning & Inv. Mgmt.	Oakland, CA	1.36	1.53	-11.1	81.59	-12.6	287	16.32	150
74	Albion Financial Group	Salt Lake City, UT	1.35	N/A	-11.1 N/A	264.00	-12.0 N/A	207 N/A	22.00	104
75	Camden Financial Management	Scottsdale, AZ	1.35	1.09	24.1	55.53	41.4	31	55.53	13
76	Lakeside Advisors	Seattle, WA	1.35	1.34	0.7	163.03	7.8	113	40.76	22
77	Southwest Strategies	Dallas, TX	1.35	1.55	-12.8	98.57	13.7	84	19.71	121
78	Dowling & Yahnke	San Diego, CA	1.34	1.11	21.0	468.05	3.2	146	46.81	17
79	Siligmueller Financial Management	Glen Ellyn, IL	1.34	1.42	-5.3	33.62	12.8	88	+0.01 N/A	N/A
80	Freestone Capital Management	Seattle, WA	1.34	1.51	-12.6	820.08	12.0	66	51.26	15
81	Asset Planning Services	Harleysville, PA	1.32	1.31	-12.0	308.69	-3.2	215	30.87	48
82	Bingham, Osborn & Scarborough	San Francisco, CA	1.30	1.47	7.1		-3.2 8.2	109	30.57	50
83	Sutter Starmont Asset Management	San Francisco, CA	1.30	1.18	10.5	641.97 130.00	30.0	42	16.25	152
	Towneley Capital Management	Laguna Hills, CA	1.30	1.10	0.7		-6.0	240	25.09	78
84 85	Rowland Carmichael Advisors	Scottsdale, AZ	1.26	1.40	-10.5	250.87 192.05	-12.2	240	25.09	65
86	Hallmark Capital Management	Wayne, NJ	1.25	1.40	-17.2	232.31	4.8	126	17.87	132
87	Thomas Barrett & Associates	Denver, CO	1.25	1.31	-17.2	30.00	4.0 -14.3	299	17.87	167
88 89	Glowacki Framson Financial Advisors	Los Angeles, CA Milwaukee, WI	1.24 1.24	1.45 1.35	-14.1 -7.8	69.60 124.16	2.3 -7.8	157 259	13.92 24.83	189 80
	Shine Investment Advisory Services		•••••••••••••••••••••••••••••••••••••••	••••••						
90		Greenwood Village, CO	1.22	1.42	-14.0	187.99	-7.4	256	31.33	46
91	E&A Investment Advisory	Roseville, CA	1.20	0.86	39.3	71.88	39.3	32	23.96	87 54
92	G.W. Henssler & Associates	Marietta, GA	1.20	1.45	-16.8	604.80	-12.0	279	30.24	54
93	Moneta Group	Clayton, MO	1.18	1.27	-6.8	3,075.28	-5.0	230	29.86	55
94	Stone Capital Management	Beckley, WV	1.18	1.25	-6.2	72.98	11.9	94	36.49	32
95	Bragg Financial Advisors	Charlotte, NC	1.17	1.48	-21.0	269.56	3.7	140	24.51	83
96	R.M. Davis	Portland, ME	1.17	1.40	-16.0	1,381.44	-11.1	276	37.34	30
97	South Texas Money Management	San Antonio, TX	1.17	1.14	2.5	163.16	66.9	15	20.39	115
98	Woodstock Corp.	Boston, MA	1.17	1.44	-18.8	1,289.58	-5.3	232	N/A	N/A
99	Burt Associates	Rockville, MD	1.16	1.19	-2.5	145.90	4.4	129	20.84	109
100	Pollock Planning Associates	Mountainside, NJ	1.16	1.52	-23.7	47.52	0.9	171	15.84	161

#### AVERAGE CLIENT-ACCOUNT SIZE ASSETS UNDER MANAGEMENT COMPANY NAME AVERAGE ASSETS PER EMPLOYEE % Change from 2001 Rank by % change 2002 (\$MM) 2001 (SMM) % Change (\$MM) (\$MM) Rank N/A N/A 29 101 Bridgewater Capital Advisors Minneapolis, MN 1.15 150.00 N/A N/A 37.50 1.48 102 JMG Financial Group Oak Brook, IL 1.15 -22.4 752.60 -16.8 313 16.72 142 103 SYM Financial Corp. Warsaw, IN 1.13 1.00 13.0 684.58 8.7 104 17.55 135 104 Hefren-Tillotson Pittsburgh, PA 1.10 1.47 -25.1 594.86 1.7 163 4.80 305 105 Quest Capital Management Dallas, TX 1.10 0.90 22.2 357.00 32.4 37 14.28 181 106 Zenith Capital Santa Rosa, CA 1.10 1.09 0.2 449.74 -7.7 258 28.11 62 107 1.09 1.45 -24.5 -6.5 12.98 207 Concorde Financial Corp. Dallas, TX 90.87 245 108 N/A Lee Financial Corp. Dallas, TX 1.09 1.08 1.1 892.09 0.0 181 N/A 109 SDR Capital Management 1.09 N/A N/A 305.56 N/A N/A 116 San Francisco, CA 20.37 110 N/A Young, Svanoes and Associates West Des Moines, IA 1.09 N/A 60.00 N/A N/A 15.00 169 111 Accredited Investors Edina, MN 1.08 1.21 -10.3 271.00 -6.6 248 15.94 158 112 **Buffington Mohr McNeal** Boise, ID 1.08 1.36 -20.9 144.15 -13.8 293 24.03 85 113 **GlobalValue Investors** Princeton, NJ 1.08 1.44 -25.0 120.00 -25.0 327 24.00 86 114 Greenbaum and Orecchio Old Tappan, NJ 1.08 1.03 5.0 93.73 23.5 53 11.72 225 115 **MNS Financial Management** 1.08 1.03 4.3 43.06 64 10.77 232 Ft. Myers, FL 19.3 32.00 N/A 116 New Mexico Investment Advisors Albuquerque, NM 1.07 N/A N/A N/A 16.00 157 117 **Applied Financial Group** Atlanta, GA 1.06 1.02 3.5 97.32 16.2 74 16.22 155 **Briaud Financial Planning** 1.06 1.12 -5.1 248.00 3.3 144 27.56 118 Bryan, TX 63 119 Neumann Capital Management San Mateo, CA 1.05 1.06 -1.8 89.96 0.6 173 22.49 100 120 Tower Asset Management Beverly Hills, CA 1.04 0.89 17.2 200.00 -50.0 339 15.38 165 121 **Trinity Financial Advisors** Chicago, IL 1.04 1.23 -15.7 51.82 2.8 151 7.40 282 122 Smith & Howard Financial Group Atlanta, GA 1.02 1.03 -1.3 85.52 13.6 85 14.25 183 123 San Diego, CA 1.03 -2.5 17.0 71 293 Compass Advisors 1.00 60.00 6.00 124 **Financial Advantage** Columbia, MD 1.00 1.00 -0.3 99.82 18.7 68 24.95 79 125 Sutliff Financial Planning Granville, OH 1.00 0.85 17.1 55.00 34.2 35 18.33 131 126 CFG Wealth Management Services Indianapolis, IN 0.98 0.90 8.9 49.00 36.1 34 9.80 244 127 Slavton Lewis Salt Lake City, UT 0.96 0.91 4.9 33.56 8.0 112 11.19 228 145 128 Stavis, Margolis Advisory Services 0.96 1.04 -7.6 364.20 10.2 101 16.55 Houston, TX Northbrook, IL 129 Successful Financial Solutions 0.94 0.83 43.39 24.0 300 13.3 51 5.42 120 130 Foster & Motley Cincinnati, OH 0.93 1.14 -18.1 319.85 -0.4 191 19.99 131 Lassus Wherley & Associates New Providence, NJ 0.93 0.95 -2.8 172.09 5.7 118 14.34 179 Sherman Financial 1.03 -10.7 128.46 -2.2 205 14.27 182 132 Philadelphia, PA 0.92 133 Novare Capital Management Charlotte, NC 0.91 0.64 41.9 29.15 81.6 9 9.72 247 134 R.E. Wacker Associates San Luis Obispo, CA 0.91 0.94 -3.3 148.74 3.0 149 24.79 82 Palatine, IL 135 Detterbeck Wealth Management 0.90 N/A N/A 31.35 N/A N/A 6.27 290 136 94 19.8 R.W. Rogé & Co. Bohemia, NY 0.90 0.83 188.00 59 20.89 108 137 Kahler Financial Group Rapid City, SD 0.89 0.91 -2.3 33.88 19.7 62 16.94 139 138 L.J. Altfest & Co. 0.89 0.99 -9.7 1.0 170 14.47 177 New York, NY 159.20 -0.3 139 Mullaney Keating & Wright Farmington, CT 0.89 0.88 0.4 135.48 188 33.87 38 140 Barry M. Corkern & Co. Little Rock, AR 0.88 0.83 6.3 52.77 1.2 167 13.19 200 141 Maitland, FL 0.88 0.39 125.0 62.45 66.4 17 N/A N/A Capital Management Group Dallas, TX 0.94 142 -7.0 122 **BHCO** Capital Management 0.87 116.88 1.3 165 19.48 -12.9 143 286.85 -1.9 202 N/A ProVise Management Group Clearwater, FL 0.87 1.00 N/A 144 **Directors Financial Group** Lake Forest, IL 0.86 0.80 7.3 95.50 12.4 91 19.10 124 145 **Executive Financial Services** Spring House, PA 0.86 1.00 -14.5 118.00 -7.1 251 16.86 140 146 **Financial Planning Group** Falls Church, VA 0.86 0.99 -13.0 64.85 -4.0 223 14.41 178 147 Hammel Financial Advisory Group Brentwood, TN 0.86 0.77 12.3 95.47 16.5 73 23.87 88 148 Balasa Dinverno Foltz & Hoffman -9.5 2.1 Schaumburg, IL 0.84 0.93 456.92 159 30.46 52 149 FLC Capital Advisors 0.84 0.55 51.7 54.41 79.3 11 307 Palm Desert, CA 4.53 150 Monitor Group Fairfax, VA 0.84 0.87 -4.0 175.45 -3.1 214 21.93 105

All asset values are for 12/31/02. N/A = not available

# TOP DOGS

RANK	COMPANY NAME	LOCATION	AVERAGE C	LIENT-ACC	OUNT SIZE	ASSETS UN	IDER MANA	GEMENT	AVERAGE	
			2002 (\$MM)	2001 (\$MM)	% Change	(\$MM)	% Change from 2001	Rank by % change	PER EMP (\$MM)	PLOYEE Rank
151	Berno Financial Management	Cincinnati, OH	0.83	0.93	-10.2	39.08	-1.9	200	9.77	246
152	JFS Wealth Advisors	Hermitage, PA	0.83	0.58	44.6	277.67	43.7	29	15.43	163
153	Ogorek Wealth Management	Williamsville, NY	0.83	0.84	-0.1	146.90	-0.1	187	36.73	31
154	Wade Financial Group	Minneapolis, MN	0.83	0.83	0.0	83.30	-4.8	228	13.88	191
155	Chas. P. Smith & Associates	Lakeland, FL	0.82	1.11	-25.7	256.35	-27.8	330	15.08	166
156	Creative Financial Group	Atlanta, GA	0.81	0.80	1.1	1,046.58	-1.0	194	25.53	76
157	FirsTrust	Daytona Beach, FL	0.81	0.72	12.9	79.00	5.3	122	8.78	264
158	GDM Advisory Group	Jenkintown, PA	0.81	0.86	-5.9	100.00	5.3	124	N/A	N/A
159	Jentner Financial Group	Akron, OH	0.81	0.79	2.2	80.96	0.2	174	13.49	195
160	Johnson Financial Advisors	Phoenix, AZ	0.81	1.56	-48.0	126.06	-20.1	319	25.21	77
161	Capelli Financial Services	Bloomfield Hills, MI	0.80	0.86	-6.8	121.84	4.2	134	30.46	53
162	Firestone Capital Management	Coral Gables, FL	0.80	0.86	-6.5	78.51	1.8	162	26.17	71
163	Austin Asset Management Co.	Austin, TX	0.79	0.93	-15.2	156.09	-12.6	286	17.34	137
164	Keats, Connelly & Associates	Phoenix, AZ	0.79	0.84	-6.1	133.74	21.1	56	7.43	281
165	Waller Financial Planning Group	Columbus, OH	0.79	0.89	-10.9	198.44	-14.6	300	16.54	146
166	Ferguson Asset Management	Potomac, MD	0.78	0.77	2.1	42.20	8.1	110	14.07	186
167	Investor Solutions	Coconut Grove, FL	0.78	0.61	28.0	145.90	60.7	22	24.32	84
168	Rainsberger Wealth Advisors	Colorado Springs, CO	0.78	N/A	N/A	49.00	N/A	N/A	N/A	N/A
169	S3	Minneapolis, MN	0.78	0.88	-11.1	35.00	0.0	185	8.75	267
170	Voso Financial Advisers	Frederick, MD	0.78	0.96	-19.2	70.00	-9.1	266	14.00	188
171	Cornerstone Capital Advisors	Uniontown, OH	0.77	0.83	-6.2	102.98	-4.1	225	12.87	208
172	Crescent Sterling	Metairie, LA	0.77	0.87	-11.8	67.52	-9.7	270	13.50	193
173	Susan Freed & Associates	Chevy Chase, MD	0.76	0.82	-6.8	82.08	5.9	117	20.52	114
174	Boone Financial Advisors	San Francisco, CA	0.75	0.72	3.9	140.40	-0.4	189	14.04	187
175	John W. Brooker & Co.	Oakland, CA	0.75	0.68	9.6	84.64	10.6	100	N/A	N/A
176	Johnson Marotta	Palo Alto, CA	0.74	0.74	0.0	87.02	0.0	180	N/A	N/A
177	Summit Financial Strategies	Columbus, OH	0.74	0.92	-19.7	118.78	-2.1	204	13.20	199
178	HC Financial Advisors	Orinda, CA	0.73	0.89	-18.4	91.59	-6.5	247	13.08	202
179	Lubitz Financial Group	Miami, FL	0.73	N/A	N/A	75.74	N/A	N/A	13.77	192
180	Arkansas Financial Group	Little Rock, AR	0.72	0.74	-1.7	110.57	-3.0	211	17.01	138
181	Kaye Capital Management	Los Angeles, CA	0.72	0.69	5.5	82.53	7.4	115	27.51	64
182	Focus Financial Advisors	Rockford, IL	0.71	0.22	220.7	79.54	-8.1	260	13.26	197
183	Schultz & Schultz	Reno, NV	0.71	0.74	-4.2	62.49	22.2	54	6.25	291
184	Aegis Asset Management	Houston, TX	0.70	0.76	-8.1	70.00	-12.5	283	4.67	306
185	Boeckermann, Grafstrom & Mayer Wealth Mgmt.	Bloomington, MN	0.70	1.20	-41.9	242.82	-31.5	335	N/A	N/A
186	Financial Focus	Wolfeboro, NH	0.70	0.94	-25.7	80.74	-16.2	304	26.91	66
187	Huff, Stuart & Carlton	Forest, VA	0.70	0.73	-2.9	58.45	-1.7	198	N/A	N/A
188	Strategic Wealth Management	Temecula, CA	0.70	0.89	-21.3	39.40	-30.0	334	6.57	287
189	Vista Capital Partners	Portland, OR	0.70	0.60	16.7	70.00	29.6	43	23.33	94
190	Foster Group	West Des Moines, IA	0.69	0.67	3.7	271.48	13.8	83	22.62	98
191	North Star Financial Direction	Lakewood, CO	0.69	0.20	245.7	52.46	1.5	164	26.23	70
192	Blankinship & Foster	Del Mar, CA	0.67	0.73	-8.1	191.00	3.5	142	21.22	106
193	Retirement Benefits Planning	Alamo, CA	0.66	0.70	-5.7	127.95	-3.7	221	12.79	211
194	WJ Interests	Sugar Land, TX	0.66	0.66	-0.4	30.97	51.1	24	7.74	277
195	Paradigm Financial Advisors	Des Peres, MO	0.65	0.57	14.6	57.57	-5.8	238	9.59	249
196	Vector Financial Network	Minneapolis, MN	0.64	0.41	56.3	130.00	68.8	13	16.25	153
197	Wealth Builders	Little Silver, NJ	0.61	0.73	-17.3	100.28	3.4	143	5.57	297
198	Financial Advisory Service	Leawood, KS	0.60	0.61	-2.3	386.17	-3.3	216	35.11	36
199	Pacific Investment Advisors	Portland, OR	0.60	0.64	-6.5	90.00	16.9	72	22.50	99
200	Watermill Advisory Services	Tucson, AZ	0.60	0.63	-0.5 -4.4	30.00	-6.3	243	15.00	168

# TOP DOGS

RANK	COMPANY NAME	LOCATION	AVERAGE C	LIENT-ACC	OUNT SIZE	ASSETS UN	DER MANA	GEMENT	AVERAGE	
			2002 (\$MM)	2001 (\$MM)	% Change	(\$MM)	% Change from 2001	Rank by % change	PER EMP (\$MM)	LOYEE Rank
201	Legacy Wealth Management	Memphis, TN	0.59	0.54	10.9	173.37	20.8	57	11.56	227
202	Gerstein, Fisher & Associates	New York, NY	0.58	N/A	N/A	226.12	N/A	N/A	20.56	113
203	James Sprout & Associates	Fort Collins, CO	0.58	0.57	2.2	80.00	33.3	36	5.45	299
204	Savant Capital Management	Rockford, IL	0.58	0.63	-7.8	325.64	3.9	139	23.26	95
205	CFS Investment Advisory Services	Fairfield, NJ	0.57	0.55	3.1	226.84	-9.5	267	37.81	28
206	Pacwest Financial Management	Phoenix, AZ	0.57	N/A	N/A	117.62	N/A	N/A	13.07	203
207	Schmidt Advisory Services	Chicago, IL	0.57	0.60	-4.5	42.50	-4.5	227	14.17	185
208	Bedel Financial Consulting	Indianapolis, IN	0.56	0.73	-22.7	160.00	-16.2	303	22.86	97
209	CFSE Wealth Management	Winter Park, FL	0.56	0.72	-22.0	72.85	-12.5	284	10.41	236
210	Tandem Financial Services	Newton, MA	0.56	0.57	-1.8	193.36	2.7	153	14.87	171
211	Parsec Financial Management	Asheville, NC	0.55	0.63	-12.8	404.86	-13.9	294	28.92	60
212	Valley National Advisers	Bethlehem, PA	0.55	0.50	10.0	81.97	4.4	131	4.10	309
213	Asset Strategies	Casper, WY	0.54	N/A	N/A	72.59	N/A	N/A	9.07	256
214	Clifton Gunderson Financial Advisors	Madison, WI	0.54	0.67	-18.9	161.89	67.7	14	2.25	312
215	CMC Advisers	Portland, OR	0.53	0.55	-4.9	78.00	-5.5	233	N/A	N/A
216	John G. Ullman & Associates	Corning, NY	0.53	0.58	-8.8	469.46	-6.7	250	9.99	240
217	Langer Wealth Management	Wilmington, NC	0.53	0.51	3.8	40.33	12.7	89	40.33	23
218	Pinnacle Investors Advisory Corp.	Mansfield, OH	0.53	0.59	-10.6	142.97	2.7	152	11.00	230
219	Strategic Financial Management Group	Dallas, TX	0.53	0.68	-22.2	111.05	85.7	7	22.21	103
220	Affinity Wealth Management	Wilmington, DE	0.52	0.62	-16.5	103.86	-7.2	252	9.44	250
221	Asset Advisory Group	Cincinnati, OH	0.52	0.50	4.2	81.62	19.4	63	16.32	149
222	Century Management	Austin, TX	0.52	0.54	-3.8	853.50	72.5	12	31.61	45
223	McCarthy Kult Financial Group	Milwaukee, WI	0.52	0.54	-6.6	83.00	10.7	99	16.60	143
224	Oak Financial Group	Stamford, CT	0.52	0.50	0.4	82.50	8.6	106	20.63	112
225	Signature Estate & Investment Advisors	Los Angeles, CA	0.52	0.52	-9.1	200.00	26.6	48	11.76	223
226	TriCapital Advisors	North Bethesda, MD	0.52	0.29	77.0	85.06	129.0	-0	14.18	184
220	LifePlan Financial Group	Dayton, OH	0.52	0.29	-11.2	69.08	-5.7	237	7.68	278
228	RPH Financial Services	Sciota, PA	0.51	0.30	23.6	44.66	65.4	18	8.93	259
220	Great Falls Financial Services	Great Falls, VA	0.50	0.42	-10.0	100.00	05.4	179	33.33	40
								192		
230	PDS Planning	Columbus, OH	0.50	0.52	-3.4	154.29	-0.5		19.29	123
231	Ritter Daniher Financial Advisory	Cincinnati, OH	0.50	N/A	N/A	37.72	N/A	N/A	12.57	212
232	Covenant Wealth Advisors	Fairfax, VA	0.49	N/A	N/A	27.00	N/A	N/A	9.00	258
233	Medley & Brown	Jackson, MS	0.49	0.56	-12.3	164.09	2.5	156	23.44	92
234	Syverson, Strege, Sandager & Co.	W. Des Moines, IA	0.49	0.72	-31.6	118.59	-8.8	263	9.88	242
235	Alexandria Financial Associates	Alexandria, VA	0.48	0.51	-5.9	91.37	12.9	87	13.05	204
236	Harbor Financial Advisory	Boulder, CO	0.48	N/A	N/A	38.00	N/A	N/A	7.60	279
237	Otto & Associates	Katonah, NY	0.48	N/A	N/A	43.93	N/A	N/A	14.64	174
238	Yukon Capital Management	Overland Park, KS	0.48	0.48	1.7	29.00	15.1	79	14.50	176
239	FinArc	Newton Centre, MA	0.47	0.53	-11.3	31.71	2.5	155	N/A	N/A
240	Wealth Management	Appleton, WI	0.47	0.63	-25.7	128.00	-24.6	326	11.64	226
241	Asset Planning Corp.	Knoxville, TN	0.46	0.51	-8.8	59.06	-3.5	220	11.81	222
242	Gries Financial	Cleveland, OH	0.46	0.53	-14.4	242.13	-23.1	322	N/A	N/A
243	Matrix Wealth Advisors	Charlotte, NC	0.46	0.44	4.5	60.00	13.2	86	12.00	216
244	PFM Capital Management	Atlanta, GA	0.46	0.71	-35.6	64.00	-16.6	310	10.67	234
245	Rodgers & Associates	Lancaster, PA	0.46	0.54	-15.2	81.13	0.7	172	9.01	257
246	Back Bay Financial Group	Boston, MA	0.45	0.56	-21.1	55.70	-14.2	295	9.28	252
247	Eclectic Associates	Fullerton, CA	0.45	0.51	-12.8	147.40	-2.8	210	21.06	107
248	Hoffman and Hock	Phoenix, AZ	0.45	0.67	-32.7	205.82	-10.5	274	18.71	128
249	Petra Financial Advisors	Colorado Springs, CO	0.45	0.54	-16.6	95.91	-16.6	309	11.99	217
250	Wechter Financial Services	Parsippany, NJ	0.45	0.43	6.2	42.57	16.1	75	5.32	301

# TOP DOGS

RANK	COMPANY NAME	LOCATION	AVERAGE C	LIENT-ACC	OUNT SIZE	ASSETS UN	IDER MANA	GEMENT	AVERAGE	
			2002 (\$MM)	2001 (\$MM)	% Change	(\$MM)	% Change from 2001	Rank by % change	PER EMP (\$MM)	PLOYEE Rank
251	Hamilton Capital Management	Columbus, OH	0.44	0.38	13.8	271.24	-11.0	275	14.28	180
252	Money Plans	Silver Spring, MD	0.44	0.54	-19.0	31.76	-14.2	296	15.88	160
253	PS&E	Rochester, NY	0.44	0.48	-8.2	78.03	-3.9	222	13.01	205
254	Bruck & Caine Advisory	Culver City, CA	0.43	0.45	-5.9	43.18	-13.6	292	N/A	N/A
255	Grunden Financial Advisory	Denton, TX	0.43	0.45	-4.1	35.48	-1.7	197	11.83	221
256	PSA Financial Advisors	Lutherville, MD	0.43	N/A	N/A	115.63	N/A	N/A	23.13	96
257	Western Research & Management	Fort Worth, TX	0.43	0.36	21.0	78.18	45.2	28	8.69	269
258	Barnes Investment Advisory	Phoenix, AZ	0.42	0.47	-10.0	59.05	-7.4	255	9.84	243
259	Halbert, Hargrove/Russell	Long Beach, CA	0.42	0.44	-5.9	529.50	-5.6	235	N/A	N/A
260	Linda A. Barlow, CFP	Santa Ana, CA	0.42	0.43	-1.6	53.00	0.0	182	13.25	198
261	Mission Wealth Management	Santa Barbara, CA	0.42	0.32	29.9	120.00	27.7	45	N/A	N/A
262	SP Asset Management	Cupertino, CA	0.42	0.70	-40.5	25.00	-28.6	332	N/A	N/A
263	Cornerstone Wealth Advisors	Edina, MN	0.41	0.46	-9.4	71.45	-5.0	229	17.86	133
264	Enright Financial Consultants	Torrance, CA	0.41	0.30	35.3	123.85	4.2	135	8.85	261
265	JWA Financial Group	Dallas, TX	0.41	0.35	17.5	33.61	79.6	10	5.60	296
266	McQueen, Ball & Associates	Bethlehem, PA	0.41	0.50	-19.3	432.19	-1.4	196	N/A	N/A
267	Professional Financial Strategies	Pittsford, NY	0.41	0.29	41.1	28.04	47.6	25	7.01	284
268	Waschka Capital Investments	Little Rock, AR	0.41	0.35	18.5	88.56	-5.6	236	11.07	229
269	Billimoria Wealth Management	Schaumburg, IL	0.40	0.42	-3.7	60.00	11.1	96	12.00	215
270	Flagship Capital Management	Media, PA	0.40	0.65	-38.5	70.00	-10.3	273	10.00	238
271	Kenneth Frenke & Co.	Arden, NC	0.40	0.39	4.3	51.40	14.2	81	10.28	237
272	Mark Sheptoff Financial Planning	Glastonbury, CT	0.40	0.38	4.6	33.00	32.0	38	16.50	147
273	White Oaks Wealth Advisors	Minneapolis, MN	0.40	0.44	-8.3	169.34	-4.0	224	18.82	126
274	American Economic Planning Group	Watchung, NJ	0.39	0.44	-11.9	195.30	-2.1	203	6.73	285
275	Essential Financial Planning	Albuquerque, NM	0.39	0.43	-8.3	25.09	46.7	27	8.36	274
276	Investor Resources	Port Orchard, WA	0.39	0.38	2.2	50.39	5.4	120	N/A	N/A
277	Burns Matteson Capital Management	Corning, NY	0.37	0.48	-21.6	29.87	-0.4	190	N/A	N/A
278	Searcy Financial Services	Overland Park, KS	0.37	0.42	-13.1	52.35	-8.5	262	8.72	268
279	Starfire Investment Advisers	Southfield, MI	0.37	N/A	N/A	76.19	N/A	N/A	19.05	125
280	Topkis & McDermott	Wilmington, DE	0.37	0.48	-23.9	55.00	-15.4	301	9.17	254
281	Wellesley Financial Architects	Wellesley, MA	0.37	0.36	3.0	50.15	15.6	77	12.54	213
282	Capital Planning Corp.	Bellevue, WA	0.35	0.49	-27.8	105.61	-33.3	337	7.54	280
283	Financial Management Group	Cincinnati, OH	0.35	0.41	-14.0	43.51	21.6	55	6.22	292
284	Financial Management Professionals	Austin, TX	0.35	0.40	-12.2	157.70	5.3	121	13.14	201
285	Financial Mountain	Boulder, CO	0.35	0.29	23.2	35.51	3.7	141	8.88	260
286	Independent Service Co.	Minneapolis, MN	0.35	0.38	-6.4	176.81	-6.1	241	17.68	134
287	Spraker, Fitzgerald, Tamayo & Moisand	Maitland, FL	0.35	0.36	-2.7	88.12	17.8	69	11.75	224
288	Gunn & Company Investment Mgmt.	Jacksonville. FL	0.34	0.53	-35.5	25.48	-3.3	218	4.25	308
289	Brown Financial Advisory	Fairhope, AL	0.33	0.33	-0.3	39.00	-2.7	209	13.00	206
290	Cassaday & Co.	McLean, VA	0.33	0.34	-0.5	166.89	4.8	125	13.91	190
290	F.I.G. Financial Advisory Services	Edmond, OK	0.33	0.34	-14.6	63.76	-26.0	328	15.94	150
291	Greystone Financial Group	Troy, MI	0.33	0.38	-31.3	180.46	-20.0	320 278	20.05	119
292	Horan & Associates Financial Advisors	Towson, MD	0.33	0.49	-11.4	162.00	-12.0	307	13.50	194
293 294	Third Coast Wealth Advisors	Austin, TX	0.33	0.37	-11.4 -7.4		-16.5	261	9.13	255
294 295	Lifetime Planning Concepts	Colorado Springs, CO	0.33	0.30	-7.4	63.94 29.65	-0.4	114	9.13	
•••••	Mackensen & Co.	· · · · · · · · · · · · · · · · · · ·		••••••		•••••••••••••••••••••••••••••••••••••••			•••••••	172
296 297	Mutual Fund Management Co.	Hampton, NH Troy, MI	0.32	0.31	4.7 -7.9	53.66 46.71	4.7 -1.8	128 199	10.73 23.36	233 93
•••••	Personal Financial Advisors			•••••••				••••••	••••••	•••••
298		Covington, LA	0.32	0.26	20.8	37.32	27.3	46	18.66	129
299	Ames Planning Associates	Peterborough, NH	0.31	0.35	-9.4	41.08	-3.5	219	8.22	276
300	Grant, Koehler & Levin	Brookfield, WI	0.31	0.25	21.6	80.00	-3.3	217	26.67	68

# HOP DOGS

	COMPANY NAME	LOCATION	2002	2001	OUNT SIZE	NOOL TO UI	NDER MANA % Change	Rank by	AVERAGE PER EMP	
			(\$MM)	(\$MM)	% Change	(\$MM)	from 2001	% change	(\$MM)	Ran
301	Mowatt Financial	Englewood, CO	0.31	0.39	-21.3	50.63	-24.1	325	N/A	N/A
302	Portfolio Advisors	Fresno, CA	0.31	0.33	-5.6	83.32	3.3	145	11.90	220
303	Schofield Financial Counseling	Indianola, PA	0.31	0.39	-20.7	166.79	-16.9	315	83.40	3
304	Allegiance Financial Group	Alpharetta, GA	0.30	0.24	26.9	73.00	915.5	1	N/A	N/A
305	Aspen Wealth Management	Merriam, KS	0.30	0.50	-40.0	30.00	-14.3	297	60.00	12
306	Cabot Money Management	Salem, MA	0.30	0.18	71.9	283.74	-22.1	321	N/A	N//
307	GLT Wealth Advisors	Encinitas, CA	0.30	N/A	N/A	49.66	19.7	61	16.55	14
308	JJM Financial Strategies	Newtown, PA	0.30	0.33	-9.5	70.00	-6.7	249	17.50	13
309	Kohlhepp Investment Advisors	Doylestown, PA	0.30	0.28	9.5	74.71	19.2	65	14.94	17
310	Koesten Hirschmann & Crabtree	Overland Park, KS	0.29	0.36	-19.1	44.04	-5.5	234	6.29	28
311	M.D. Kresh Financial Services	Hauppauge, NY	0.29	0.20	43.0	50.08	4.3	132	8.35	27
312	Asset Planning	Los Alamitos, CA	0.28	0.16	68.4	28.95	47.4	26	4.83	30
313	Halberstadt Financial Consultants	Princeton, NJ	0.28	0.28	3.2	42.13	3.9	138	8.43	27
314	Joel Isaacson & Co.	New York, NY	0.28	0.29	-2.5	473.86	-3.0	212	N/A	N//
315	Maul Capital Management	Las Vegas, NV	0.28	0.31	-8.6	89.26	-16.3	306	16.23	15
316	Moore Financial Group	Palos Verdes Penin., CA	0.28	0.28	0.0	27.02	0.0	184	NA	N
317	Strategic Point Investment Advisors	Providence, RI	0.28	0.43	-34.0	219.47	3.0	150	8.44	27
318	NFP Securities	Austin, TX	0.27	0.18	50.8	880.04	1.1	168	N/A	N/
319	Portfolio Advisory Council	Houston, TX	0.27	0.27	-1.2	56.50	17.2	70	5.14	30
320	Rochester Financial Services	Pittsford, NY	0.27	0.29	-8.0	46.06	-1.1	195	46.06	1
321	Universal Advisory Services	Albuquerque, NM	0.27	0.27	-0.5	173.86	15.0	80	N/A	N/.
322	Winch Advisory Services	Appleton, WI	0.27	0.29	-8.1	79.68	2.2	158	8.85	26
323	California Retirement Planners Group	Los Angeles, CA	0.26	0.17	55.9	64.05	84.8	8	12.81	21
324	ССР	Palatine, IL	0.26	0.36	-29.1	90.00	0.0	176	12.86	20
325	Northwest Financial of Oregon	Portland, OR	0.26	0.29	-11.2	26.96	-0.8	193	N/A	N//
326	Investment Mgmt. & Consulting Group	Portland, ME	0.24	0.24	-0.5	59.97	64.6	20	10.00	23
327	Edelman Financial Services	Fairfax, VA	0.23	0.27	-14.9	1,500.00	-6.3	242	18.75	12
328	Lashbrook Financial Advisors	Ft. Lauderdale, FL	0.23	N/A	N/A	29.81	N/A	N/A	5.96	29
329	St. Johns Investment Management Co.	Jacksonville, FL	0.23	0.26	-13.0	232.03	-13.0	289	N/A	N//
330	Asset Management Group	Greenwich, CT	0.22	0.27	-17.0	48.77	-16.7	311	16.26	15
331	Mack Investment Securities	Glenview, IL	0.22	0.34	-34.7	170.00	0.0	183	12.14	21
332	Summit Equities	Parsippany, NJ	0.22	0.21	6.9	655.87	-6.4	244	5.47	29
333	CPA Wealth Management Services	Melbourne, FL	0.21	0.16	31.8	77.01	30.0	41	9.63	24
334	Friedman & Associates	Novato, CA	0.21	0.21	1.4	105.92	9.9	102	N/A	N//
335	New Century Financial Group	Princeton, NJ	0.21	0.23	-7.5	74.37	11.6	95	2.40	31
336	WFA Asset Management Corp.	Franklin, WI	0.21	0.25	-13.7	74.20	-12.7	288	10.60	23
337	Glenn Woody Financial Consultants	Costa Mesa, CA	0.20	0.20	-2.0	98.38	4.2	136	N/A	N//
338	Legacy Financial Group	Torrance, CA	0.20	N/A	N/A	50.00	N/A	N/A	7.14	28
339	Financial Advisory Group	Houston, TX	0.19	0.19	0.0	218.81	0.0	178	N/A	N//
340	Honkamp Krueger Financial Services	Dubuque, IA	0.19	0.21	-10.0	345.15	1.3	166	11.90	21
341	Your Source Financial	Phoenix, AZ	0.19	N/A	N/A	46.04	N/A	N/A	N/A	N/
342	Dorset Financial Services Corp.	Devon, PA	0.18	0.20	-7.9	35.00	-12.5	285	5.83	29
343	GHP Investment Advisors	Denver, CO	0.18	0.26	-31.3	122.81	-7.2	253	N/A	N//
344	Western Pacific Investment Advisers	Portland, OR	0.18	0.22	-17.5	195.73	-20.7	320	N/A	N/.
345	Financial Planning Services	Madison, WI	0.17	0.19	-11.2	35.92	-1.9	201	N/A	N//
346	H Group	Portland, OR	0.17	0.17	4.0	220.00	4.8	127	8.80	26
347	Mullen Advisory	Los Angeles, CA	0.17	0.15	19.5	34.21	8.4	107	N/A	N//
348	Bill Few Associates	Pittsburgh, PA	0.16	0.19	-15.4	501.00	-13.2	291	N/A	N/.
349	Haisman Investment Advisors	Ft. Myers, FL	0.15	0.19	-17.1	69.35	-9.5	268	N/A	N//
350	Vaughan & Co. Securities	Ridgewood, NJ	0.15	0.17	-15.5	38.25	-9.4	317	N/A	N//

### TOP DOGS

	RANK	COMPANY NAME	LOCATION	AVERAGE C		OUNT SIZE	ASSETS UN			AVERAGE PER EMP	
				2002 (\$MM)	2001 (\$MM)	% Change	(\$MM)	% Change from 2001	Rank by % change	(\$MM)	Rank
	351	Arista Investment Advisors	Albany, NY	0.14	N/A	N/A	42.17	N/A	N/A	8.43	272
	352	Asset Management Services	Birmingham, AL	0.14	0.14	-4.3	43.99	-26.9	329	N/A	N/A
	353	Brecek & Young Advisors	Folsom, CA	0.14	N/A	N/A	132.46	N/A	N/A	0.28	314
	354	Hinsdale Associates	Hinsdale, IL	0.14	0.12	20.8	43.90	36.9	33	8.78	265
	355	Mark J. Snyder Financial Services	Medford, NY	0.14	0.15	-4.3	89.33	3.1	147	9.93	241
	356	Financial & Investment Mgmt. Advisors	Covington, LA	0.13	0.14	-5.7	71.75	1.9	161	3.99	310
	357	Koss-Olinger Consulting	Gainsville, FL	0.13	0.32	-59.1	33.25	-16.5	308	1.45	313
	358	Waddell & Associates	Memphis, TN	0.13	0.18	-26.2	188.51	-29.6	333	N/A	N/A
	359	IFG Advisory Services	Atlanta, GA	0.12	0.10	15.0	118.30	5.9	116	N/A	N/A
e.	360	Bush Polen & Associates	Gig Harbor, WA	0.11	N/A	N/A	45.00	N/A	N/A	5.00	303
vailal	361	Capital Planning Advisory Group	Yardley, PA	0.11	N/A	N/A	80.00	-2.4	207	13.33	196
not a	362	Hallett & Associates	Port Angeles, WA	0.11	0.09	15.4	43.24	8.1	111	8.65	270
= 4	363	Kays Financial Advisory Corp.	Atlanta, GA	0.10	0.11	-5.4	46.36	-27.8	331	N/A	N/A
02. N	364	Claremont Financial Group	Claremont, CA	0.09	0.12	-25.3	48.20	-15.6	302	N/A	N/A
2/31/	365	T. Garry Pitney & Associates	Red Bank, NJ	0.09	N/A	N/A	47.04	N/A	N/A	6.72	286
for 1	366	Compass Capital Management	Southbury, CT	0.08	0.08	0.0	300.00	0.0	177	75.00	4
s are	367	United Planners' Finan. Svcs. of Amer.	Scottsdale, AZ	0.08	0.10	-18.8	202.80	15.1	78	N/A	N/A
value	368	Wealth Management Resources	North Smithfield, RI	0.08	0.08	-3.2	35.66	-12.4	282	N/A	N/A
sset	369	MACRO Consulting Group	Parsippany, NJ	0.07	N/A	N/A	93.37	15.7	76	N/A	N/A
Alla	370	Securities Monitoring Group	Buffalo, MN	0.04	0.05	-17.8	120.68	-18.5	316	N/A	N/A

All asset values are for 12/31/02. N/A = not available.

144 49

	TO "TOP DOGS"
<b>RANK</b> 64	COMPANY NAME Abacus Planning Group
111	Accredited Investors
61 12	ACS Financial Advisors Advisors Financial Services
184	Aegis Asset Management
220 74	Affinity Wealth Management Albion Financial Group
235	Alexandria Financial Associates
304 10	Allegiance Financial Group Altair Advisers
274	American Economic Planning Group
299	Ames Planning Associates Antares Capital Management
29 117	Applied Financial Group
351	Arista Investment Advisors
180 305	Arkansas Financial Group Aspen Wealth Management
221	Asset Advisory Group Asset Management Group
330 352	Asset Management Group
312	Asset Planning
241 81	Asset Planning Corp. Asset Planning Services
213	Asset Strategies
23 163	Aufman Associates Austin Asset Management Co.
246	Back Bay Financial Group
148	Balasa Dinverno Foltz & Hoffman
258	Barnes Investment Advisory
54	Barrington Financial Advisors
140 1	Barry M. Corkern & Co. BBR Partners
21	Beaumont Financial Partners
208 151	Bedel Financial Consulting Berno Financial Management
142	BHCO Capital Management
348 269	Bill Few Associates Billimoria Wealth Management
82	Bingham, Osborn &
192	Scarborough Blankinship & Foster
185	Boeckermann, Grafstrom & Mayer
174	Wealth Management
174 95	Boone Financial Advisors Bragg Financial Advisors
353	Brecek & Young Advisors
63 118	Brentwood Advisory Group Briaud Financial Planning
101	Bridgewater Capital Advisors
31 71	Brighton Jones Brinton Eaton Associates
289	Brown Financial Advisory
254 34	Bruck & Caine Advisory Budros & Ruhlin
112	Buffington Mohr McNeal
277 99	Burns Matteson Capital Mgmt. Burt Associates
360	Bush Polen & Associates
306	Cabot Money Management California Retirement Planners
323	Group
75	Camden Financial Management
28 161	Cameron Thornton Associates Capelli Financial Services
141	Capital Management Group
361 282	Capital Planning Advisory Group Capital Planning Corp.
290	Cassaday & Co. Catalyst Financial Planning &
73	Catalyst Financial Planning & Investment Mgmt.
324	CCP
222 126	Century Management CFG Wealth Management Services
205	CFS Investment Advisory Services
209 16	CFSE Wealth Management Chain Bridge Advisors
155	Chas P. Smith & Associates
364 59	Claremont Financial Group Clarfeld Financial Advisors
214	Clifton Gunderson Financial
045	Advisors
215 41	CMC Advisers Coldstream Capital Management
123	Compass Advisors
366 39	Compass Capital Management Compass Financial Group
107	Concorde Financial Corp.
171 263	Cornerstone Capital Advisors Cornerstone Wealth Advisors
232	Covenant Wealth Advisors
333 156	CPA Wealth Management Services Creative Financial Group
172	Crescent Sterling
14	David Herstle Jones Jr.

DCA Global Investment Mgmt.	
Detterbeck Wealth Management Directors Financial Group	
Directors Financial Group Diversified Management	
Dorset Financial Services Corp.	
Dowling & Yahnke	
E&A Investment Advisory	
Eclectic Associates Edelman Financial Services	
Emerald Asset Advisors	
Emerald Asset Advisors Encompass Financial Enright Financial Consultants	
Enright, Mollin, Cascio & Ramusevi	c
Essential Advisers	C
Essential Financial Planning	
Evensky, Brown & Katz Executive Financial Services	
F&D Advisors	
Ferguson Asset Management	
Fieldstone Financial Mgmt. Group	
F.I.G. Financial Advisory Services Financial Advantage	
Financial Advisory Group	
Financial Advisory Service	
Financial & Investment Management Advisors	
Financial Clarity	
Financial Decisions	
Financial Design Associates	
Financial Focus Financial Management Group	
Financial Management	
Professionals	
Financial Mountain	
Financial Planning Group Financial Planning Services	
FinArc	
Firestone Capital Management	
FirsTrust Flagship Capital Management	
FLC Capital Advisors	
Focus Financial Advisors	
Foster & Motley	
Foster Group Frederic T. Kutscher Associates	
Freestone Capital Management	
Friedman & Associates	
GDM Advisory Group	
Gerstein, Fisher & Associates GHP Investment Advisors	
Gerstein, Fisher & Associates GHP Investment Advisors Glenn Woody Financial Consultants	;
Gerstein, Fisher & Associates GHP Investment Advisors Glenn Woody Financial Consultants GlobalValue Investors	
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Joel Isaacson & Co. John G. Ullman & Associates 216 160 John W. Brooker & Co. Johnson Financial Advisors 176 265 60 137 Johnson Investment Counsel Johnson Marotta JWA Financial Group Kabarec Financial Advisors Kahler Financial Group Kaye Capital Management 164 271 Kays Financial Advisory Corp. Keats, Connelly & Associates Kenneth Frenke & Co. 310 Kochis Fitz Tracy Fitzhugh & Gott Koesten Hirschmann & Crabtree Kohlhepp Investment Advisors Koss-Olinger Consulting Lakeside Advisors 357 76 328 Langer Wealth Management Lashbrook Financial Advisors 22 108 89 69 Lassus Wherley & Associates LauOlmstead Lee Financial Corporation Lee Financial Corporation Legacy Capital Partners Legacy Consulting Group Legacy Financial Group Legacy Wealth Management Lewis & Mathews Investment Mgmt. LifePlan Financial Group 201 62 227 295 260 138 179 Lifetime Planning Concepts Linda A. Barlow, CFP L.J. Altfest & Co. Lubitz Financial Group Mackensen & Co. Mack Investment Securities MACRO Consulting Group Mark J. Snyder Financial Services Mark Sheptoff Financial Planning 331 355 272 243 315 223 266 Matrix Wealth Advisors Maul Capital Management McCarthy Kult Financial Group McQueen, Ball & Associates MDE Group M.D. Kresh Financial Services Medley & Brown Mission Wealth Management MNS Financial Management 115 252 150 Moneta Group Money Plans Monitor Group Moore Financial Group Morton Capital Management Mowatt Financial Mullaney Keating & Wright 297 Mullen Advisory Mutual Fund Management Co. Nutual Fund Management Co. Netting & Pace Neumann Capital Management New Century Financial Group New Mexico Investment Advisors NFP Securities 119 116 North Star Financial Direction Northwest Financial of Oregon Novare Capital Management Oak Financial Group Ogorek Wealth Management Otto & Associates 224 153 237 Oxford Financial Group Pacific Investment Advisors Pacwest Financial Management Paradigm Financial Advisors Paragon Capital Management 195 27 230 298 249 244 Parsec Financial Management PDS Planning Personal Financial Advisors Petra Financial Advisors PFM Capital Management Pinnacle Investors Advisory Corp. Plancorp Plante & Moran Financial Advisors Pollock Planning Associates 17 100 302 Polstra & Dardaman Portfolio Advisors Portfolio Advisors Portfolio Advisory Council Presidio Wealth Management Professional Asset Strategies 66 143 Professional Financial Strategies ProVise Management Group PS&E PSA PSA PSA Financial Advisors Quest Capital Management Rainsberger Wealth Advisors RegentAtlantic Capital Relvea / Zurkerherr / Hanson 256 105 58 Relyea / Zuckerberg / Hanson Retirement Benefits Planning 42 R.E. Wacker Associates Ritter Bruce Charles

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